

**Job Title: Invasive Species Summer Technician - MUSKOKA**

**Application Deadline: May 24, 2022 at 11:59 pm**

**Start Date:** July 4, 2022

**Duration:** 8 weeks

**Hours:** 35 hours per week

**Rate of Pay:** \$15.25 per hour + 4% vacation pay

**Applicants must be youth between the ages of 15 and 30 (inclusive) at the start of employment, as per the requirements of the Government of Canada's Canada Summer Jobs Program.**

Muskoka Watershed Council, through the ***Ontario Federation of Anglers and Hunters (OFAH)***, is currently searching for a hard-working, motivated individual to assist with our Invading Species Awareness Program (ISAP).

**Key Responsibilities:**

- Become familiar with the biology and impacts of priority invasive species affecting local environments;
- Answer inquiries from the public regarding invasive species;
- Assist with the implementation of invasive species management projects (as per COVID-19 restrictions) in conservation areas, public, and/or private lands, including invasive species control and stewardship outreach initiatives;
- Attend and provide support (as per COVID-19 restrictions) to community events, such as Family Fishing Day, Children's Water Festivals, fishing derbies, community fairs, regattas, lake association meetings, etc.;
- Conduct presentations and/or training sessions virtually or in-person (as per COVID-19 restrictions) to various community organizations and volunteers;
- Assist with the development of educational materials on invasive species;
- Contribute articles/information to local newspapers, newsletters, and/or conduct radio interviews;
- Engage audiences in invasive species awareness through communications on social media platforms (e.g., Facebook, Twitter, Instagram);
- Inventory, monitoring, and/or removal of invasive species, and enter data collected into the Early Detection and Distribution Mapping System (EDDMapS);
- Process data collected on invasive species distribution;
- Become familiar with the principles of field work (as per COVID-19 restrictions) (e.g., accurate data recording, use of technical equipment, record keeping etc.); and
- Develop computer skills utilizing tools such as Microsoft Excel, Word, Outlook, EDDMapS, iNaturalist, Google Drive.

### **Education and Qualifications:**

- Minimum of one year of college or university education in biology, environmental science, or a related resource management program;
- Minimum of one year of education and/or experience in the following areas: monitoring local waters and natural areas for invasive species, public education and awareness, plant, fish and invertebrate identification, field work, and data collection;
- Between 15 and 30 years of age (inclusive) at the start of employment;
- Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the *Immigration and Refugee Protection Act*; and
- Legally entitled to work in Canada in accordance with relevant provincial/territorial legislation and regulations.

### **Required Skills and Experience:**

- Knowledge of invasive species affecting local environments;
- Plant, fish, and invertebrate identification skills;
- Knowledge and skills relating to monitoring local waters and natural areas for invasive species;
- Experience networking with resource professionals/agencies and engaging volunteers/public in invading species awareness and stewardship projects;
- Excellent written and oral communication skills, including experience conveying information to the public (e.g. presentations to community/contributing articles to newspapers/newsletters);
- Familiar with computer and database management skills (e.g. MS Office, MS Outlook, MS Teams, Internet);
- Knowledge of the principles of field work, such as accurate data recording, use of technical equipment, and record keeping;
- Ability to work flexible hours and perform occasional field work; and
- Strong organizational skills and the ability to work effectively with minimal supervision.

### **Other Requirements:**

- Valid driver's licence (class G);
- Valid pleasure craft operators card (for positions required to operate watercraft);
- Valid criminal record check; and
- Valid OFAH Membership.

### **Assets:**

- Valid emergency first aid with level A CPR and AED certification (as a minimum); and
- Valid fishing licence.

To apply, please submit your cover letter and résumé and how your skills and qualifications meet each of the requirements of this position to [info@muskokawatershed.org](mailto:info@muskokawatershed.org) by May 24, 2022.

**Interviews will be held remotely by video conferencing (e.g. Skype, Zoom, etc.)**

Only candidates chosen for an interview will be contacted.

**Note:** The OFAH COVID-19 Workplace Vaccination Policy requires all new hires to provide proof they are fully vaccinated (two doses plus 14 days) against COVID-19 with Health Canada approved COVID-19 vaccines ([COVID-19 Fully Vaccinated Status in Ontario](#)). The definition of fully vaccinated is subject to change pending current public health measures and guidelines.

The Ontario Federation of Anglers and Hunters (OFAH) stays informed in regards to the current public and workplace health and safety measures surrounding COVID-19 from federal, provincial and municipal levels of government, and provides regular updates to our staff. We have a workplace safety plan and training in place for our staff and update our plan and training when workplace health and safety measures are implemented or revised by government and public health officials.

*The OFAH is an equal opportunity and accessible employers. We are committed to providing accessible opportunities for all qualified job applicants. Should you require an accommodation to participate in the recruitment process, please contact Human Resources at [aodafeedback@ofah.org](mailto:aodafeedback@ofah.org).*